



23 October 2019

Sen. Elba A. Echevarría Díaz
Presidenta
Comité de Consulta Directa para la Designación de los Decanos sin Facultad – Año
Académico 2019-2020

Dear Senator Echevarría,

I am writing in support Dr. Carlos González nomination for the position of Dean of Graduate Studies and Research. I have known Carlos since he became a colleague as a faculty member of the Department of Biology. He quickly established himself as a sound and productive scientist, a thoughtful professor who had dedicated himself to the welfare and advancement of his students, and gave himself freely in the service of the Department. While storms of internal strife occasionally broke out, his voice was steady and rational.

At one point, Dr. González was offered the position of Interim Department Director, and I was very pleased that he took the position, but unfortunately that lasted only a week or two until he was tapped to fill the position of Dean of Natural Sciences, making our loss a little less painful. As our Dean, he represented the interests of the faculty as best as he could, given the trying times. I always felt that Carlos gave fair treatment to all the units of the faculty, had a positive attitude toward proposals that would enhance any or all facets of our mission, including public outreach in science education, which he has been an active participant.

Dr. González is quite familiar with UPR's graduate programs, at both the master's and doctorate levels, has served on many graduate student committees, and has had graduate students himself. He knows the world of external funds, having done his share of proposal writing and project management. Furthermore, he has had extensive experience at the Dean level of administration. In other words, Carlos is extraordinarily well prepared to take on all responsibilities inherent in the position of Dean of Graduate Students and Research. I enthusiastically endorse his candidacy.

Respectfully submitted,

James D. Ackerman, Ph.D.
Professor